



ENVIRONMENTAL POLICY

Sirius Business Services Ltd (the company) will conduct its business with respect and care for the environment in which we reside. We will work continuously to improve our environmental performance in all our operations. Our Policy is intended to help develop long-term benefits for all employees, the community in which we operate, our customers and our stakeholders.

We will:

- Ensure responsible and efficient use of energy and natural resources.
- Limit, where possible, the generation of waste materials.
- Where possible procure materials that least impact on the environment.
- Ensure where possible that as high a percentage as possible of waste we generate is disposed of through recycling or waste reclamation schemes.
- Comply with or exceed all legal requirements.
- Communicate our commitment to environmental quality to all employees, shareholders, customers and suppliers.
- Regularly assess our environmental impact and performance and compliance with environmental laws.

All employees and contractors must comply with this policy and all applicable environmental rules or directives.

We will remedy any shortcomings and promptly report to the relevant authorities any issues required by law.

A handwritten signature in black ink, appearing to be 'G. Hepburn', written in a cursive style.

Gary Hepburn
Managing Director

1 September 2013