



## **Equality & Diversity Policy**

Sirius Business Services Ltd (the company) values individuals and their rights. People are our main business asset, and the main receptor of our services.

The company is committed to diversity and equality in respect of staff, customers, visitors and anyone that the company, or its employees come into contact with. We strive to treat everyone with the same high level of dignity and respect, irrespective of age, disability, status, gender, nationality, ethnic origin, religious beliefs, sexual orientation or other personal characteristic.

We require our staff and visitors to our premises to embrace these standards at all times.

A handwritten signature in blue ink, appearing to read 'Gary Hepburn', with a stylized flourish at the end.

**Gary Hepburn**  
**Managing Director**

**1 October 2019**